# SECURITIES INDUSTRY INSTITUTE. EXCELLENCE IN LEADERSHIP DEVELOPMENT



## 2017 ENROLLMENT GUIDE

## MARCH 5-10, 2017

THE WHARTON SCHOOL, PHILADELPHIA, PA





# INTRODUCTION

## FEATURED FACULTY



JEREMY J. SIEGEL, PH.D. Academic Director, Securities Industry Institute®

Russell E. Palmer Professor of Finance The Wharton School



PAUL TIFFANY, PH.D. Senior Lecturer, Haas School of Business University of California, Berkeley



**MARIO MOUSSA, PH.D.** *Adjunct Senior Fellow* The Wharton School



WITOLD HENISZ, PH.D. Professor of Management The Wharton School



**SIGAL BARSADE** Professor of Management The Wharton School



**ROCH PARAYRE, PH.D.** Adjunct Associate Professor The Wharton School

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# LETTER FROM THE CHAIR

Thank you for your interest in the Securities Industry Institute ("SII"). It is my privilege to serve as the Chair for the 2017 SII and an honor to introduce you to our industry's premier leadership and management education program.

Since 1952, the Institute, in partnership with The Wharton School of Business and the Securities Industry and Financial Markets Association (SIFMA), has led the way in providing an exceptional educational experience to the best and brightest in our industry.

This year will mark the program's 66th year – making it one of the oldest executive education programs in the country. Not only has the program stood the test of time but it has also survived the most tumultuous markets our industry has ever experienced.

The SII program will challenge you in the areas of economics, finance, management, marketing and professional development. As an attendee, you will be exposed to worldclass faculty from Wharton and other leading universities as well as industry experts. Most importantly, SII provides you with the opportunity to interact with other participants, who are the future leaders of our industry as well as with the academia and business leaders who serve as faculty. As a result of attending, you will gain clear and valuable insight into your leadership style and how to become a more effective change agent within your organization.

In partnership with the SII Board of Trustees and The Wharton School, we are committed to the development of an outstanding, premier leadership program for our industry's financial markets professionals. We are confident you will benefit from attending the Institute and find it a valuable and rewarding experience.



Kind regards,

Heather Crist Senior Vice President, Complex Manager Wells Fargo Advisors, LLC

# ABOUT THE SECURITIES INDUSTRY INSTITUTE



The Securities Industry Institute (SII), founded in 1952 is the premier leadership program for the financial services industry. For 66 years, SIFMA and The Wharton School have partnered to develop the industry's high-potential, rising leaders. Held on the Wharton campus, participants meet for one week each March to complete required coursework for this three-consecutive year program that utilizes unique and unconventional teaching models.

Each year, the curriculum is redesigned under the supervision of the SII Board of Trustees to reflect the needs of the business. The Institute draws top professors from Wharton and other leading universities as well as business leaders and industry experts to deliver an unparalleled, globally accredited faculty. With over 750 attendees annually, the Institute provides excellent networking opportunities as well as exposure to new viewpoints and experiences for future career development. At the conclusion of the three years, graduates are awarded a SIFMA/Wharton Certificate.

# PROGRAM OBJECTIVES & BENEFITS

### **Program Objectives:**

- Enhance working knowledge of participants in key functions of the financial services industry.
- Provide leadership viewpoints and experiences from both presenters and participants as preparation for future career development.
- Equip participants with practical information and resources useful in their present and future responsibilities.

### **Program Benefits:**

- Access to world-class faculty from Wharton and other leading universities.
- Exposure from industry experts in the latest industry trends.
- Networking opportunities to build your network, business and perspective.
- Clear and valuable insight into your leadership style and how to become a more effective change agent.
- SIFMA/Wharton Certificate upon graduation.



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# THE CURRICULUM

Under the leadership of the SII's Board of Trustees and the Program's Academic Director Dr. Jeremy J. Siegel, the curriculum is designed to meet participants' needs through core and elective offerings in the three following categories:

- I. Industry Knowledge
  - Regulation / Compliance / Ethics
  - Technology / Operations / Productivity
- II. Investment Knowledge
  - Finance / Markets / Strategies
  - · Sales / Marketing
- III. Professional Skills Development
  - · Leadership / Management
  - Personal Development

A variety of session formats and teaching methods are utilized:

- General sessions
- Individual class sessions
- Small workshops
- Panel sessions
- Pre-course work
- Case studies





## SIFMA/WHARTON CERTIFICATE

Participants who complete the three-consecutive-year program will earn a SIFMA/Wharton Certificate. Certificates are recognized by leading firms in the securities industry and exemplifies the participant's demonstrated abilities and commitment to higher learning in industry and investment knowledge, as well as leadership development.

Upon completion of the program participants:

- Are equipped with current strategies and developments in finance, marketing, compliance, management and technology for their present responsibilities at their organization.
- Are able to manage more effectively through various leadership techniques.
- Gain an understanding of existing and future trends in global and U.S. capital markets, regulatory initiatives and investment vehicles.



# THE FACULTY

The Institute draws top professors from Wharton and other leading universities as well as business leaders and industry experts to deliver an unparalleled, globally accredited faculty. Below is a sample of 2016 faculty members:



JONAH BERGER James G. Campbell Associate Professor of Marketing The Wharton School



TODD HENSHAW Director of Executive Leadership Programs The Wharton School



ANDREW BERNSTEIN President & CEO Resilience Academy



LAWTON R. BURNS, PH.D. Chair, Health Care Management Department Professor of Management The Wharton School



PETER FADER Frances and Pei-Yuan Chia Professor of Marketing The Wharton School



STEWART D. FRIEDMAN, PH.D. Practice Professor of Management Director, Work/Life Integration Project The Wharton School



CHRISTOPHER GECZY, PH.D. Adjunct Associate Professor of Finance and Academic Director, The Wharton Wealth Initiative The Wharton School



JOSEPH PERFETTI Associate Professor of Finance The Wharton School

**OLIVIA S. MITCHELL** 

International Foundation of Employee Benefit Plans Professor

ETHAN MOLLICK. PH.D.

Edward B. and Shirley R. Shils

Assisstant Professor of Management

The Wharton School

The Wharton School



LORI ROSENKOPF Simon and Midge Palley Professor of Management The Wharton School



YAEL SIVI Managing Partner Collaborative Coaching, LLC

## WHO SHOULD ATTEND SII?

Our student body is made of rising leaders from a variety of functions across the industry with varying degrees of experience and seniority. Our students have an average of 17 years experience in the financial services industry.

Qualified candidates for enrollment include:

- Director / Vice President and above
- Consistently strong performance reviews
- · Have been identified as current or future leaders of their organization
- Are leaders of staff functions who can benefit from exposure to industry issues

Student Profile (by funct	ion)	Student Profile (by title)	
Operations	15%	Senior/C-Level	35%
Technology Services	10%	Vice President	30%
Wealth Management	8%	Director	26%
Relationship Management	7%	Manager	7%
Accounting/Finance	7%	Other	2%
Product Development and			
Support	6%		
Business Development	6%		
Branch Management	5%		
Sales	5%		
Legal/Compliance/Regulation	n 4%		
Risk Management	4%		
Communications/Marketing	4%		
Regional management	3%		
Other*	16%		

\*Other contains less than 3% in the following areas: Project management, HR, employee relations and training, trading, product specialist, asset management, financial advisors, platform development, private banking, government relations, alternative investments, research, retirement planning, investment and portfolio management, fixed income, equity capital markets, and more.

# LOGISTICS

## LOCATION AND DATES

The 2017 Securities Industry Institute will take place from Sunday, March 5 to Friday, March 10, 2017.

The Institute is conducted each year on the campus of The Wharton School at the University of Pennsylvania, located in Philadelphia, PA.

### HOTEL ACCOMMODATIONS

Most of the hotels are adjacent to the Wharton campus and provide special rates for SII participants. For the hotels not adjacent, SIFMA provides buses to transport participants to and from campus.

SIFMA handles hotel reservations for all participants. Hotel accommodations are not included in the tuition, and therefore individuals are required to settle their bill before checking out. Payment information is required on the registration form to guarantee the hotel reservation.

There is a FIVE-NIGHT MINIMUM (March 5-10, 2017) stay policy at all designated SII hotels. Whether participants check in a day late or leave a day early, they will be responsible for ALL FIVE NIGHTS. Participants will be billed for ALL FIVE NIGHTS if they do not cancel their reservations by midnight on January 20, 2017, or if their stay is less than the guaranteed nights. All cancellations must be submitted in writing to SIFMA at sii@ sifma.org. Cancellations made directly with the hotel will not be honored.

### **ORGANIZED EVENTS**

Many firms organize group dinners for their participants at one of the many area restaurants and establishments. We recommend that a reservation be made far in advance. Please ensure dinners do not conflict with SII organized events.

## ENROLLMENT POLICY & PROCEDURES

## TUITION

Tuition fees include SII curriculum, class materials and all scheduled meals and organized events as outlined in the program. The tuition fee is an annual fee.

2017	5 TUITION FEES
\$5,000	SIFMA Member Rate
\$7,000	Non-Member Rate

# CANCELLATIONS / SUBSTITUTIONS / EARLY DEPARTURES

Due to program demand and the volume of pre-program preparation, cancellations are subject to a charge of one-half of the program fee (\$2,500) until the registration deadline of December 16, 2016. No refunds will be given after midnight on December 16, 2016. All cancellation and substitution requests must be submitted in writing to SIFMA at <u>sii@sifma.org</u>.

If you find that a candidate is unable to attend, you may substitute someone in their place provided the request is submitted in writing, no later than February 3, 2017.

Refunds will not be given for no-shows, partial attendance or early departures.

# ENROLLMENT POLICY & PROCEDURES

## THREE-CONSECUTIVE YEAR PROGRAM

The Securities Industry Institute' is a three-consecutive year program. Many of the core and elective sessions offered are built from the previous year's curriculum. As the financial services industry continues to evolve, the program is updated each year to keep up with changes and current issues in the industry. It is important that all participants attend the Institute in three consecutive years to build upon what has been learned the previous year. If a participant skips a year, an exception will be considered on a case-by-case basis. Please contact the SIFMA staff to request an exception.

### **GUESTS**

We regret that we are unable to allow guests to attend Institute sessions or organized events.



# REGISTRATION & IMPORTANT DATES

Registration for the 2017 Securities Industry Institute will begin in the Fall of 2016. The 2017 registration deadline is December 16, 2016\*.

To register for the SII program:

- Visit www.sifma.org/institute
- If select "Pay by Check", send payment to:

Securities Industry and Financial Markets Association Attention: Kristin Sheehan 120 Broadway, 35th Floor New York, NY 10271

The 2017 registration deadline is December 16, 2016\*.

### **ELECTIVE SELECTION**

Students are given the opportunity to register for electives, which offer a deeper-dive in topics that pique student interest. Elective selection will occur in January 2017 and students will be notified of their selection date two (2) weeks in advance.

## **SII TIMELINE FOR 2017 PROGRAM**

September 2016	Registration opens for all years
December 16, 2016*	Registration deadline
December 16, 2016	Cancellation with refund (less \$2,500) deadline
January 2017	Participants select events and elective sessions
January 20, 2017	Hotel cancellation deadline
February 3, 2017	Substitutions deadline (with \$750 processing fee)
March 5 – 10, 2017	Securities Industry Institute®

\*Late registrations will be handled upon request.

# GENERAL INFORMATION

## **CONTINUING EDUCATION CREDITS**

Certified Financial Planners – SIFMA will submit the SII program to the CFP Board of Standards for review. They will advise SIFMA which courses are eligible for CFP credits and the number of eligible credit hours for each session. Those seeking CFP credit for appropriate sessions must sign the evaluation card distributed in class attesting to their attendance. SIFMA will provide the list of participant's names to the CFP Board, but participants must then apply directly to the CFP Board for CFP credits.

Continuing Legal Education – SIFMA has been certified by the New York State Continuing Legal Education Board as an accredited provider of continuing legal education in the State of New York. Those seeking CLE credit for appropriate sessions must sign-in and sign-out on the evaluation card distributed in class, attesting to their attendance. This record will be maintained by SIFMA and submitted to the New York State Board.

### DRESS CODE

Business casual is standard dress for all sessions and events. Please keep in mind that this is an old campus with cobblestone streets, so appropriate shoes may be required. As the program is taking place in March and the weather is unpredictable, we suggest bringing a coat.

## **ETHICS**

The Institute is a learning experience conducted in cooperation with SIFMA member firms. Accordingly, faculty, students and other participants are not permitted to engage in any activity that might be construed as being for the purpose of recruiting personnel from other firms.

## FREQUENTLY ASKED QUESTIONS

## If an attendee leaves the firm, or is unable to attend, may we send someone else?

Yes, you may substitute someone in their place provided the request is submitted in writing, no later than February 3, 2017. All substitutions are subject to a \$750 processing fee.

## If a participant is unable to attend the program, will they be able to register for the following year?

The SII program is a three-consecutive year program. If a participant is unable to attend in three consecutive years, an exemption will be considered on a case-by-case basis. Please contact sii@sifma.org to request an exemption.

### What happens if a current participant is new to our firm?

Participants are expected to notify SIFMA to change their contact information. Participants new to your firm who wish to continue in the program must advise the firm. SIFMA does not take responsibility for managing participants' enrollment process.

#### Is there a limit of attendees per firm?

There is no limit per firm of the amount of participants that attend SII; however, overall available space at SII is limited.

### When does the program begin and end?

The opening session begins on Sunday at 6:00pm (5:00pm for Year One students). The closing session ends at 11:30am on Friday. Participants are advised to book travel to arrive in Philadelphia by 4:00pm Sunday and depart on Friday after 1:00pm ET.



### Are participants able to arrive late or leave a day early?

No. Participants are expected to arrive on Sunday and depart on Friday. SIFMA handles hotel reservations for all participants. There is a FIVE-NIGHT MINIMUM STAY (March 5–10, 2017) policy at all designated SII hotels; whether participants check in a day late or leave a day early, participants will be responsible for all five nights. Participants will be billed for their hotel reservation if they do not cancel prior to January 20, 2017, or if the stay is less than the guaranteed nights.

### What happens if a participant is called away for business or personal reasons?

Participants must notify SIFMA/SII staff to advise they are leaving the program by emailing sii@sifma.org. They will be required to document the reasons for departure and may be required to enroll next year at the same level of curriculum. Refunds will not be given for early departures.

### How do participants staying at SII preferred hotels get to campus?

SIFMA provides buses from the downtown Marriott and Homewood Suites, to campus. All other housing is adjacent to campus.

### Where do participants pick up their registration materials?

Registration materials can be picked up at the SII designated hotels. If they are staying at another location, please pick up materials at the Marriott. Registration begins on Sunday, March 5, 2017 between 12:00pm – 6:00pm. Monday Morning, materials are available for pickup in the Irvine Auditorium, prior to the first session.

### Is graduation attendance mandatory?

Yes. Graduation breakfast is held before Friday sessions and all Year Three participants are required to attend.

### Are meal functions mandatory?

Meal events are planned as a means to encourage discussion among participants, and are programmed to fit within the curriculum sessions. Tuition fees include organized meals. Tuition fees include organized meals and receptions.

## ABOUT



SIFMA is the voice of the U.S. securities industry, representing the brokerdealers, banks and asset managers whose 889,000 employees provide access to the capital markets, raising over \$2.4 trillion for businesses and municipalities in the U.S., serving clients with over \$16 trillion in assets and managing more than \$62 trillion in assets for individual and institutional clients including mutual funds and retirement plans. SIFMA, with offices in New York and Washington, D.C., is the U.S. regional member of the Global Financial Markets Association (GFMA). For more information, visit http://www.sifma.org.



The Wharton School of the University of Pennsylvania – founded in 1881 as the first collegiate business school – is recognized globally for intellectual leadership and ongoing innovation across every major discipline of business education. The most comprehensive source of business knowledge in the world, Wharton bridges research and practice through its broad engagement with the global business community. The school has more that 4,700 undergraduate, MBA, executive MBA, and doctoral students and an alumni network of more than 84,000 graduates.

Each year, Wharton Executive Education works with more than 12,000 business leaders on its campus in Philadelphia, at Wharton West in San Francisco, and at sites around the world. The Wharton Learning Continuum is Wharton Executive Education's model for delivering Impact Through Education<sup>™</sup> - supporting companies and individuals in a 9- to 12-month learning process that is designed collaboratively with clients, delivered by Wharton faculty, and monitored to produce specific outcomes.



2016 SII Graduates



## CONTACT US

Visit www.SIFMA.org/institute for more information about the Securities Industry Institute® or contact:

Kristin Sheehan Securities Industry and Financial Markets Association Phone: (212) 313-1108 Email: sii@sifma.org